

RFM News Release

Contacts: RF Monolithics, Inc
Investor Relations
Carol Bivings
972-448-3767

RF Monolithics, Inc. Names Chief Financial Officer

Dallas, Texas (December 3, 2001) RF Monolithics, Inc. (RFM) (Nasdaq: RFMI) today announced the appointment of Harley E. (“Buddy”) Barnes, III to the newly created post of chief financial officer. In this new position, he will direct RFM’s financial, information technology, and investor relation organizations.

“Buddy is a great fit for our management team and will be a tremendous asset as we continue the restructuring programs which we believe will result in a leaner, more efficient Company,” said David M. Kirk, President and CEO of RFM. “He has a great depth of experience in resolving the issues that come with strategic business partnerships, offshore manufacturing system integration and effective communications with the investment community. We feel his capabilities are strategic to our long-term goals and continued success.”

Mr. Barnes has a 20-year proven record of success in the financial arena. He brings executive-level experience in team leadership and systems integration to his new position. Prior to joining RFM, he was with Alcatel USA, Inc. (formerly DSC Communications) for thirteen years and served that company as vice president. Most recently he served as a mentor with STARTech Early Ventures where he mentored high-tech start-ups and helped raise venture financing.

“I believe RFM has a tremendous heritage and I’m delighted to join a company with the potential to be a major contributor in the wireless communications marketplace. I believe I can be a significant contributor in the final phase of the Company’s programs to redefine itself. I look forward to leveraging the strengths of the Company and its products to help create a strong presence in both the marketplace and the investment community,” said Barnes.

About RFM

RFM, headquartered in Dallas, Texas, is a leading developer, manufacturer and supplier of a broad range of radio frequency components, and modules based on surface acoustic wave technology for the automotive, telecommunication, industrial, consumer and distribution markets worldwide.

This release contains forward-looking statements that involve risks and uncertainties that could cause actual results to differ materially from those in the forward-looking statements. Potential risks and uncertainties are detailed from time to time in the Company’s SEC reports, including Form 10-K for the year dated August 31, 2001. The Company does not assume the obligation to update any forward-looking statements contained in this release.

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